

### ANNEXURE-VII

# FORM NO. MGT.9 EXTRACT OF ANNUAL RETURN as on the financial year ended on 31.03.2019

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

#### I. REGISTRATION AND OTHER DETAILS:

- CIN:- L27203OR1981GOI000920
- ii) Registration Date: 7th January 1981
- iii) Name of the Company: NATIONAL ALUMINIUM COMPANY LTD
- iv) Category / Sub-Category of the Company: Public Sector Company Limited by Shares
- v) Address of the Registered office and contact details:

NALCO BHAWAN, PLOT NO P/1, NAYAPALLI,

BHUBANESWAR, ODISHA-751013, INDIA

- vi) Whether listed company: Yes
- vii) Name, Address and Contact details of Registrar and Transfer Agent, if any:

M/s. Karvy Fintech Private Limited.,

Karvy Selenium Tower B, Plot No.31-32, Gachibowli,

Financial District, Nanakramguda, Hyderabad-500032.

Telangana, Tel. No. 040-67161500, Fax No. 040-23420814,

Toll Free No.18003454001

Email: einward.ris@karvy.com

Website: www.karvyfintech.com

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:-

Sl. No.	Name and Description of main products/services	NIC Code of the Product/service	% to total turnover of the company
1	Alumina	201	37.50
2	Aluminium	242	57.70
3	Power	351	1.07



## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

SL NO		CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% of shares held	Applicable Section
1	NPCIL-NALCO Power Company Ltd. 16 <sup>th</sup> Floor, Centre-1, Cuffe Parade, Colaba, Mumbai-400005	U40300MH2012GOI227632	Associate	26	2(6)
2	Angul Aluminium Park Pvt. Ltd. IDCO Tower, Janpath, Bhubaneswar-751022	U27203OR2010PTC012284	Associate	49	2(6)
3	GACL-NALCO Alkalis & Chemicals Pvt. Ltd. GACL Corporate Building, P.O. Petrochemicals, Vadodra, Gujarat-391346	U24100GJ2015PTC085247	Associate	40	2(6)

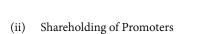
## IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

## Category-wise Share Holding

Category of	No. of Shares held at the beginning of the year (As on 31 <sup>st</sup> March 2018)				No. of Shares held at the end of the year (As on 31 <sup>st</sup> March 2019)				% Change
Shareholders	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
A. Promoters									
(1) Indian	_	_	_	_	_	_	_	_	_
a) Individual/ HUF	_	_	_	_	_	_	_	_	_
b) Central Govt.	1,16,37,17,107	_	1,16,37,17,107	60.20	970,081,517	_	970,081,517	52	-8.20
c) State Govt. (s)	_	_	_	_	_	_	_	_	
d) Bodies Corp.	_	_	_	_	_	_	_	_	
e) Banks/FI	_	_	_	_	_	_	_	_	
f) Any Other	_	_	_	_	_	_	_	_	
Sub-total (A) (1):-	1,16,37,17,107	_	1,16,37,17,107	60.20	970,081,517	_	970,081,517	52	-8.20
(2) Foreign	_	_	_	_	_	_	_	_	_
a) NRIs-Individuals	_	_	_	_	_	_	_	_	_
b) Other - Individuals	_	_	_	_	_	_	_	_	_
c) Bodies Corp.	_	_	_	_	_	_	_	_	_
d) Banks / FI	_	_	_	_	_	_	_	_	_
e) Any Other	_	_	_	_	_	_	_	_	_
Sub-total (A) (2):-	_	_	_	_	_	_	_	_	_
Total shareholding of Promoter (A) = (A)(1)+(A)(2)	1,16,37,17,107	_	1,16,37,17,107	60.20	970,081,517	_	970,081,517	52	-8.20



Category of	No. of Sha		he beginning of the	he year	No. of		at the end of the March 2019)	year	% Change
Shareholders	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
B. Public Shareholding									
1. Institutions									
a) Mutual Funds	18,99,07,852	88,600	18,99,96,452	9.83	21,82,61,850	86,600	21,83,48,450	11.70	1.87
b) Banks/FI	22,00,71,816	_	22,00,71,816	11.39	14,97,89,962	0	14,97,89,962	8.03	-3.36
c) Central Govt.	_	_	_	_	_	_	_	_	_
d) State Govt.(s)	_	_	_	_	_	_	_	_	_
e) Venture Capital Funds	_	_	_	_	_	_	_	_	_
f) Insurance Companies	_	1,600	1,600	_	_	1,600	1,600	_	_
g) FIIs	12,38,46,814	26,800	12,38,73,614	6.41	22,23,55,936	26,800	22,23,82,736	11.92	5.51
h) Foreign Venture Capital Funds	_	_	_	_	_	_	_	_	_
i) Others (specify)	_	_	_	_	_	_	_	_	_
Sub-total (B)(1):-	53,38,26,482	1,17,000	53,39,43,482	27.62	59,04,07,748	1,15,000	59,05,22,748	31.65	4.03
2. Non-Institutions									
a) Bodies Corp.									
i) Indian	12,66,71,092	14,200	12,66,85,292	6.55	12,41,82,646	11,800	12,41,94,446	6.66	0.10
ii) Overseas	_	_	_	_	_	_	_	_	_
b) Individuals									
i) Individual shareholders holding nominal share capital up to ₹1 lakh	7,41,45,598	13,30,858	7,54,76,456	3.90	11,43,16,912	10,58,792	11,53,75,704	6.18	2.28
ii) Individual shareholders holding nominal share capital in execss of ₹1 lakh	2,38,02,771	_	2,38,02,771	1.23	4,65,03,104	0	4,65,03,104	2.49	1.26
c) Others (specify)	85,18,776	7,85,000	93,03,776	0.48	1,81,54,979	7,85,000	1,89,39,979	1.02	0.54
Sub-total (B)(2):-	23,31,38,237	21,30,058	23,52,68,295	12.17	30,31,57,641	18,55,592	30,50,13,233	16.35	4.18
Total Public Shareholding (B) = (B)(1) + (B)(2)	76,69,64,719	22,47,058	76,92,11,777	39.80	89,35,65,389	19,70,592	89,55,35,981	48.00	-8.21
C. Shares held by Custodian for GDRs & ADRs	_	_	_	_	_	_	_	_	_
Grand Total (A+B+C)	1,93,06,81,826	22,47,058	1,93,29,28,884	100	1,86,36,46,906	19,70,592	1,86,56,17,498	100	



(ii)

Sl.	Shareholder's Name Shareholding at the beginning of the year					lding at the en	d of the year	
No.		No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	% change in shareholding during the year
1.	THE PRESIDENT OF INDIA	1,163,717,107	60.20	_	970081517	52	_	-8.20

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

Sl. No.			at the beginning of e year	Cumulative Shareholding during the year		
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
	At the beginning of the year	1,163,717,107	60.20	_	_	
		6,98,88,827	3.62	1093828280	56.59	
		3,47,60,440	1.86	1059067840	56.77	
		8,89,86,323	4.77	970081517	52	
	At the end of the year	_	_	970081517	52	

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

Sl.	For Each of the Top 10 Shareholders		ing at the beginning of the year	Cumulative Shareholding during the year		
No.	For Each of the 10p 10 Shareholders	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
1	LIFE INSURANCE CORPORATION OF INDIA	158431120	8.2	93435272	5.01	
2	BHARAT 22 ETF	47768312	2.47	69117330	3.70	
3	HDFC LIFE INSURANCE COMPANY LIMITED	14636302	0.76	24756542	1.33	
4	UTI-MID CAP FUND	16464258	0.85	19856305	1.06	
5	HINDALCO INDUSTRIES LIMITED	18385327	0.95	18385327	0.99	
6	BAJAJ ALLIANZ LIFE INSURANCE COMPANY LTD.	14350874	0.74	17928229	0.96	
7	RENUKA INVESTMENTS & FINANCE LIMITED	16418964	0.85	16418964	0.88	
8	THE NEW INDIA ASSURANCE COMPANY LIMITED	11839876	0.61	13787744	0.74	
9	ICICI PRUDENTIAL VALUE FUND - SERIES 19	_	_	13388562	0.72	
10	RENUKESHWAR INVESTMENT AND FINANCE LTD.	12814264	0.66	12814264	0.68	
11	GOVERNMENT PENSION GLOBAL FUND	28529841	1.48	_	_	
12	RELIANCE CAPITAL TRUSTEE COMPANY LIMITED A/C RELIANCE GROWTH FUND	21084563	1.09	_	_	

The shares of the Company are traded on a daily basis and hence the date wise increase / decrease in shareholding is not indicated.

#### Shareholding of Directors and Key Managerial Personnel: (v)

SI.			ing at the beginning of the year		tive Shareholding ring the year
No.	For Each of the Directors and KMP	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1	Dr. T. K. Chand, CMD	_	_	_	_
2	Shri V. Balasubramanyam, D(P)	3016	_	3016	_
3	Shri B.K.Thakur, D(HR)	_	_	_	_
4	Shri Sanjib Kumar Roy, D(P&T)	8675	_	8675	_
5	Shri P.K. Mishra, D(C)	_	_	_	_
6	Shri Sridhar Patra, D(F)	_		_	
7	Shri N. K. Mohanty, Company Secretary	3016	_	5000	_

#### V. **INDEBTEDNESS**

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<ul><li>Indebtedness at the beginning of the financial year</li><li>i) Principal Amount</li><li>ii) Interest due but not paid</li><li>iii) Interest accrued but not due</li></ul>	Nil	Nil	Nil	Nil
Total (i+ii+iii)	Nil	Nil	Nil	Nil
Change in Indebtedness during the financial year  Addition Reduction	Nil	Nil	Nil	Nil
Net Change	Nil	Nil	Nil	Nil
Indebtedness at the end of the financial year i) Principal Amount ii) Interest due but not paid iii) Interest accrued but not due	Nil	Nil	Nil	Nil
Total (i+ii+iii)	Nil	Nil	Nil	Nil



### VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

Sl. No.	Particulars of Remuneration		Name	of MD/WT	D/ Manager				Total Amount
	NAME	Dr. Tapan Kumar Chand	Shri K C Samal (Upto 31.08.2018)	Shri Sridhar Patra (W.e.f. 01.09.2018)	Shri V Balasubra- manyam	Shri B K Thakur	Shri S K Roy	Shri P K Mishra (w.e.f. 23.04.2018)	
	DESIGNATION	CMD	Director (Finance)	Director (Finance)	Director (Production)	Director (HR)	Director (P & T)	Director (C)	
1.	Gross salary  (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	64,39,460	52,79,533	22,88,078	55,08,827	44,96,710	47,55,972	34,40,715	32,209,295
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	4,58,410	1,48,465	3,12,062	4,05,800	_	_	2,17,443	15,42,180
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	_	_	_	_	_	_	_	_
2.	Stock Option	_	_	_	_	_	_	_	_
3.	Sweat Equity	_	_	_	_	_	_		_
4.	Commission  — as % of profit  — others, specify	_	_	_	_	_	_	_	_
5.	Others, please specify	_	_	_	_	_	_	_	_
	Total (A)	68,97,870	54,27,998	26,00,140	59,14,627	44,96,710	47,55,972	36,58,158	33,751,475
	Ceiling as per the Act								



### B. Remuneration to other directors:

Sl.	Particulars of				Name of 1	Directors				Total
No.	Remuneration									Amount
1.	Independent Directors	Shri Dipankar Mahanta	Shri S. Sankara- raman	Shri P. K. Nayak	Prof. D. Acharya	Shri Maheswar Sahu	Smt. Kiran Ghai Sinha	Shri N N Sharma	Smt. Achla Sinha	
	Fee for attending board committee meetings	6,25,000	5,55,000	5,30,000	4,40,000	4,50,000	4,00,000	3,85,000	2,95,000	36,80,000
	• Commission	_	_	_	_	_	_	_	_	_
	• Others, please specify	_	_	_	_	_	_	_	_	_
	Total (1)	6,25,000	5,55,000	5,30,000	4,40,000	4,50,000	4,00,000	3,85,000	2,95,000	36,80,000
2.	Other Non- Executive Directors									
	Fee for attending board committee meetings		l	_		_	_	_	_	_
	• Commission		_	_			_	_	_	_
	• Others, please specify	_	_	_	_	_	_	_	_	_
	Total (2)	_	_	_	_	_	_	_	_	_
	Total (B) = (1 + 2)	6,25,000	5,55,000	5,30,000	4,40,000	4,50,000	4,00,000	3,85,000	2,95,000	36,80,000
	Total Managerial Remuneration									
	Overall Ceiling as per the Act									



#### REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD C.

Sl.			Key Managerial Pe	rsonnel	
No.	Particulars of Remuneration	CEO	Company Secretary	CFO	Total
			Shri N K Mohanty		
1.	Gross salary  (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	_	41,00,959	_	41,00,959
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	_	38,676	_	38,676
	(c) Profits in lieu of salary under section 17(3) Incometax Act, 1961	_	_	_	_
2.	Stock Option	_	_	_	_
3.	Sweat Equity	_	_	_	_
4.	Commission  — as % of profit  — others, specify	_	_	_	_
5.	Others, please specify	_	_	_	_
	Total	_	41,39,635	_	41,39,635

#### VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

Туре	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/ Compounding fees imposed	Authority [RD/NCLT/ COURT]	Appeal made, if any (give Details)
A. COMPANY					
Penalty		NIL			
Punishment					
Compounding					
B. DIRECTORS					
Penalty		NIL			
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty		NIL			
Punishment					
Compounding					